

PPPL
ORC Employee Opinion
Survey Response

Career Workshops a Hit

Approximately 30 Laboratory employees from the six PPPL staffs participated in the Career Planning and Development Workshop held on 7-8 June. An introductory session for selected managers and supervisors was held on June 6th. The purpose of this session was to acquaint supervisors with the program as well as to provide insight into the process.

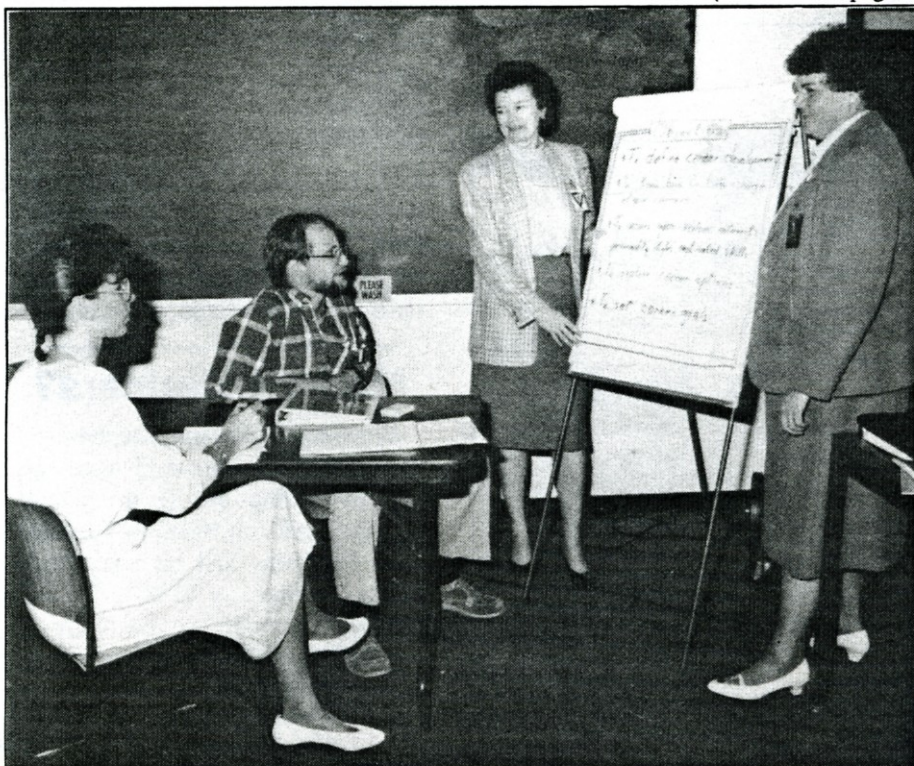
According to Elizabeth Moir, Manager of Training and Organizational Development at the Lawrence Livermore National Laboratory (LLNL), participation by an employee's manager or supervisor is important to the overall level of understanding and support needed to insure continuing success of the program. "Career planning is not a product in itself," she said, "but it is a process that makes a contribution to the overall quality of the work at PPPL."

"Our intent is to design the workshops so that employees and managers can both determine the best job fit and how to find the most productive application of talents."

Workshops Tailored

Marianne Clark, Staff Development Specialist and responsible for Career Development Workshops at LLNL, took the primary role in leading the pilot sessions here.

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(JOHN PEOPLES)

Anne Palladino and Greg Lemunyan explore career development at pilot workshop with counselors Elizabeth Moir (l) from Livermore and Janet Buckner.

DOE's Greene Joins CIT Project



Don Greene of the U.S. Department of Energy, Princeton Area Office (PAO) has joined the team of the CIT Project Office/PAO at 305 College Road East.

Formerly a project engineer with the Engineering, Safety, and Facilities Branch of the DOE/PAO, Don's new responsibilities include project performance assessments and analysis regarding cost, design, and schedular impacts and trends. He reports to Ken Absher, CIT/PAO Project Manager.

Don's federal service began with the U.S. Energy Research and Development Administration, DOE's predecessor, in 1976 when he was hired as a project engineer during the start-up of the design and construction of TFTR. His background includes a bachelor's degree in architecture from Ohio University and a master's degree in Urban and Regional Planning from the University of Pittsburgh.

Don has, in recent years, had responsibilities in the areas of DOE's General Plant Project Program and the In-House Energy Management Program. He had an active role in the physical development and energy conservation efforts at PPPL's C-Site

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According to Marianne, Livermore has conducted career workshops for more than 15 years. That experience was used to develop the program for PPPL.

"We are delighted to have had the opportunity to work with PPPL to design a program that will be effective for your Laboratory," Marianne said. "The purpose of having the pilot sessions is to allow for some final tailoring of the program to get a better fit for PPPL's needs," she explained. Each group was asked to critique the workshop in an effort to improve it. A review of the specific recommendations from the pilot workshops was held with members of the Personnel staff.

Career Counselor

Based on our employees' verbal comments during the workshops, the feedback is very positive. Janet Buckner, employed by PPPL to conduct future workshops and also to provide career counseling on a one-on-one or small group basis, is very encouraged by both the employees' and managers' reactions to the program.

Career Counseling Workshop
Princeton Plasma Physics Laboratory

I would like to attend the Career Counseling Workshop on July 27 and 28. I understand if I am not included in this workshop I will be given consideration for future workshops.

Name	PPPL Extension
Organization	Date of Application

Please respond by Monday, July 11 to attend this workshop. Send to Bill Johnson, Room B-173, C-Site.

"Establishing clear objectives for the counseling to be offered is critical to fitting the workshop and the individual counseling into the work life of the Laboratory," Janet explained. "I'm really looking forward to evaluating the forms and getting the participants' suggestions on ways we can make the experience more meaningful."

Second Career Workshop Set For July 27-28

Several openings are available in the July 27-28 Career Planning and Development Workshop. Please use the registration form to indicate your interest in participating in this or subsequent workshops.

Greene (continued from page 1)

during the late 1970's through the middle 1980's. He presently serves as cognizant engineer on DOE's Site Development Planning Program.

Before coming to the Princeton Area Office, Don held a position as an urban designer and planner for the Department of Planning and Development in Wilmington, Delaware.

Modern Mariners?

Enjoying the hot sun, cool breezes, strong wind and sprays of water--all part of sailing--are (l to r) Doug Westover, Al Von Halle, Roy Jensen, Mike McCarthy and his son. These modern mariners of PPPL sailed the seas on a Memorial Day raft up party of the PPPL Sailing Club. Interested in sailing? Contact Roy at X2811.

This issue of the PPPL HOTLINE was designed by Andy Baird and Phyllis Rieger.



(MARY ANN MCBRIDE)