

Hotline

The Princeton University Plasma Physics Laboratory is a United States Department of Energy Facility

Clean Air, Clear Roads, Bright Future

PPPL Launches Employee Trip Reduction Plan

To help reduce air pollution caused by crippling traffic, PPPL is throwing a party.

This splash at the Lab, which will take place in December or early January, is a "Zip Code Party."

"During these gatherings, we will introduce employees who live in the same areas to one another. We will provide people who have the same zip codes the opportunity to evaluate the benefits of carpooling and other trip reduction options," said John Bavlish, PPPL's Head of Security and Emergency Preparedness. Bavlish, who is also the Lab's Employee Transportation Coordinator, said all employees will also be able to tap into an on-line computer system at the Lab to find people who live in their areas.

Carpooling is one of several options PPPL is offering to employees through the Lab's Employee Trip Reduction Plan, which kicks off on Tuesday, November 15.

The Lab's plan responds to a federally mandated program being implemented by the New Jersey Department of Transportation to reduce air pollution and relieve traffic congestion. Employers with at least 100 employees in work locations in 18 of 21 counties — including Middlesex County — are required to reduce the number of commute vehicle trips to their locations.

According to a formula established by the State, there must be 725 fewer commute vehicle trips to the Lab each week, said Bavlish.

The Lab's plan for reducing these trips includes the use of mass transit, carpooling, vanpooling, biking to work, off-peak reporting (coming into work before 6 A.M. or after 10 A.M.), compressed work weeks (working 80 hours in a nine-day period), and telecommuting. Bavlish noted that the off-peak traveling reduces pollution because driving does not occur during the "key ozone generating period" between 6 A.M. and 10 A.M. "That's when there is the highest number of drivers on the road. When traffic jams, cars continue to run while standing still in

traffic, increasing the pollutants in the air," explained Bavlish.

The Laboratory's plan, which is a staged program, was submitted to the State on Monday, November 14. It must be fully implemented by April, 1996.

Bavlish said division heads are currently discussing trip reduction options with their employees. "We hope that in January, all employees will begin participating in this program in some manner. We'd like to encourage everybody to participate at least one day a week," he said.

Commenting on the plan and its environmental advantages, Bavlish added, "It's really for the health of our future generations. We will see some benefits, but our children will see even more."●



John Bavlish

New Jersey Transit Fact

Did you know?

Fuel efficiency of transit compared to the average commuter auto is:

- 1 bus with 7 passengers = 1 auto
- 1 full bus = 6 autos
- 1 full rail car = 15 autos



PPPL's Rich Myslinski finds out he won the United Way Campaign Committee's Slogan Contest. See story on page 2.

United Way Slogan Picked

Campaign Kicks Off for 1994

Nudged by his wife to come up with a slogan for PPPL's 1994 United Way Campaign, Technical Associate Rich Myslinski put his rhyming skills to work as he drove to the Lab one morning. By the time he arrived, he had devised the winning entry to the Slogan Contest.

Two-Time Winner

Myslinski, a two-time winner, garnered the prize — a \$25 gift certificate to Scanticon — for his slogan, "A generous deed for those in need. Give your share to show you care."

"My wife (PPPL's Sara Flohr) asked me to come up with a slogan to enter in the United Way Campaign Committee's Slogan Contest. Sara, who is on the Campaign Committee this year, said that since my slogan was selected a few years ago, maybe I could come up with another winner," said the winning jingle writer, whose earlier motto, "Generous Sharing is Sincere Caring," was selected for the Lab's 1991-1992 United Way Campaign.

Myslinski's entry this year was among 13 submitted to the Campaign Committee, which made its selection on Wednesday, November 9.

"Eight employees sent in 13 slogans and the United Way Committee picked one. It was a tough choice for the committee because all of the slogans were very good," said Committee Co-Chairperson Mary Ann Brown. Added Committee Chairperson John Bavlish, "This winning slogan was picked because it reflects the true spirit of the United Way Campaign, but we'd like to thank all of the slogan writers for their contributions."

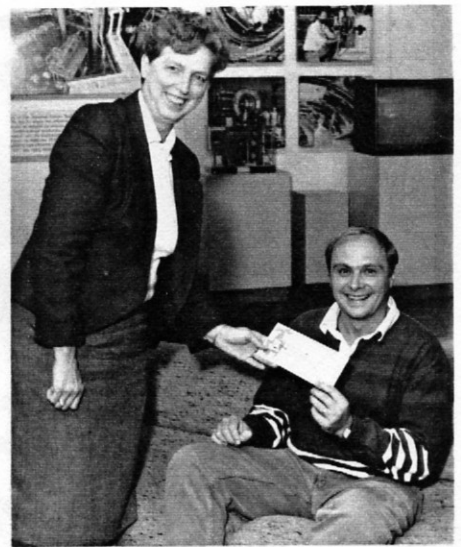
**"A generous deed,
for those in need.
Give your share
to show you care.
United Way."
— Rich Myslinski**

The slogan will be used in "Burma Shave" type signs that will be posted along the entrance road to the Laboratory, as well as in promotional material distributed to Lab employees during the campaign.

The postings of the catchy jingle officially kick off the United Way Campaign for 1994 at PPPL. The Laboratory's goal for the campaign this year is \$25,000.

Four United Way Meetings

Bavlish said the Campaign Committee is hosting four United Way meetings for employees on Thursday, December 8, at the MBG Auditorium. Each employee who attends will be eligible for gifts that will be drawn and those who con-



PPPL's Rich Myslinski (right), the winner of the United Way Slogan Contest at PPPL, receives a gift certificate to Scanticon from United Way Committee Co-Chairperson Mary Ann Brown. Said Myslinski of the Lab's Campaign Committee, "I'm honored to be associated with such a hardworking, dedicated group."

tribute to the campaign will be eligible for the Grand Prize Drawing. These meetings, which will be similar to those held in previous years, will feature a video, guest speakers from United Way, prizes, and refreshments.

Generous in the Past

Bavlish urged employees to attend the meetings and continue giving to United Way through their pledges. "PPPL employees have always been so generous in the past. We look forward to everyone's continued support this year," said the Campaign Chairperson.

As the campaign events unfold at the Lab, Myslinski is planning how to use his winnings.

"I'm going to take my wife to lunch at the Scanticon. After all, she inspired me," he said.●

[Watch for upcoming issues of the HOTLINE and News Alert for more details on the United Way Campaign and the Grand Prize.]



DOE Diversity Leaders Address Staff

Share Goals of Council, Relate Native American Fable, Answer Questions

When one entity is removed from the "Circle of Life," the balance is upset and the circle becomes incomplete. And when one person is prevented from achieving his or her potential, the "Wheel of Diversity" is similarly eroded.

"We're all part of the whole," said Joanna Stancil, Chairperson of the Department of Energy (DOE) Diversity Council. "We all have a contribution (to make) and unless we are allowed to reach our full potential to make that contribution, we weaken the whole."

Stancil and Vice Chairperson Warren Clayman addressed PPPL employees last month about the Diversity Council and its mission, accomplishments, and plans. The speakers were hosted by the Director's Advisory Committee on Women and the Director's Minority Advisory Committee.

The Diversity Council was formed last year when Secretary of Energy Hazel O'Leary "empowered the 'risk takers' to come forward and form a group to address diversity needs within the Department." Secretary O'Leary encouraged the group to work on her vision to make the DOE a model organization in which all employees can be a part.

Circle of Life

Stancil, a Shawnee Indian, opened the talk by relating a Native American story about the Circle of Life. The fable shows how all elements of the world are interrelated.

"In the Indian world, all elements — rocks, trees, grass, soil, the people and animals — are all related and all have a reason for being on the earth," she said, adding that all are threatened when one entity is taken out or



Joanna Stancil addresses a crowd at PPPL about the Diversity Council.

is not allowed to make a full contribution.

The Council Chairperson compared Native Americans' Circle of Life with Energy Secretary O'Leary's Diversity Wheel, which shows various aspects of the human experience such as gender, lifestyle, education, and size. And just as each entity has a key role that affects the others in the Hoop of Life, each DOE employee must reach his or her potential or the balance of the Diversity Wheel will be tilted.

Come Together

"We all have a contribution and a role to play," said Stancil. "Diversity is the inclusion of the entire human experience ... The better we all come together — including in the Department — the better chance we have of surviving as a whole."

Clayman, who discussed ways to make the DOE a world-class organization, said, "We should demonstrate complete and unflinching support at the highest levels, put humanity back in Human Resources, and take risks on new ideas and ways of doing business."

Commenting on the last, Stancil, a DOE press officer, noted that each person is unique and needs the freedom to voice opinions. She said re-

spect, inclusion, opportunity, recognition, and participation are necessary to complete the mission of the Council. "Historically, the DOE has not been good on the last three — opportunity, recognition, and participation," she said, adding that the Council is looking for ways to open doors of opportunity for everyone.

The Council Chairperson recommended, for starters, holding the leadership accountable, giving "zero tolerance" for discrimination and harassment, and fully using assets and resources. She noted specific goals of the Council, including making diversity part of employee performance appraisals throughout the DOE and giving employees equitable access to training. "Training and education open doors to opportunity," said Stancil.

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The Council Head commented that the leaders at DOE need the help and cooperation of everyone to meet these objectives. Said Stancil, "The bottom line is that it's time for action. We have to put energy into making these changes, and it starts with each of us." ●

DOE Grant Funds Safety Classes at PPPL

The formula is simple. For an increase in certified staff and area emergency response personnel, just combine the efforts of two PPPL training coordinators and toss in a Department of Energy (DOE) grant.

According to Kevin Rhoades, the training coordinator for the Emergency Preparedness Division (EPD), emergency response and safety courses are being offered to employees at the Laboratory through a three-year grant from DOE. The grant, which was awarded to the Environmental and Occupational Health Sciences Institute (EOHSI), is intended to benefit DOE agencies such as the Laboratory. It is being used to fund classes at PPPL on Hazardous Materials, Health and Safety Issues in Confined Spaces, Hazardous Waste Site Investigation (HAZWOPPER), and Computer Aided Management of Emergency Operations (CAMEO).

Some of the courses are open to emergency response staff in the area.



Participating in the Confined Spaces course are, from left, Margaret King, Kevin Rhoades, and Joe Smith, all of PPPL.

"The DOE is working with us and, in turn, we're offering our neighboring communities' emergency response personnel, as well as our own staff, special emergency and safety training," said Rhoades, noting that all class participants receive the training free of charge.

Rhoades said local police and fire departments are offered training since they are considered potential response agencies for the Lab. "The training ensures that the expertise of fire fighters and police in the area is at the level we expect," he said.

This month, area emergency response agencies have been invited to a CAMEO class.

Work Together

Rhoades and Sue Hill, of the Lab's Office of Certification and Training, are organizing the courses, most of which are taught on-site. "We've been working together on bringing training to the employees," said Rhoades.

Added Hill, "While some PPPL employees have traveled to EOHSI in Piscataway to take the classes, it's more convenient when we can bring the training to them."

Hill and Rhoades coordinated the courses through the EOHSI, which is jointly sponsored by the University of Medicine and Dentistry of New Jersey-Robert Wood Johnson Medical School and Rutgers, The State University of New Jersey.

Once the training is scheduled, Hill and Rhoades continue to work together to ensure the program's success. Said Hill, "It's nice to have someone else to rely on. On the courses I plan, Kevin serves as a back up and vice versa."

Noting that the courses are expensive — the cost of the one-week HAZWOPPER is \$800 per person — Rhoades said much of the training

gives staff necessary licensing and certification. For instance, students who successfully complete the HAZWOPPER course receive a license that allows them to investigate hazardous waste sites.

"Extra training is definitely a plus. You need as many skills as you can get to work well in today's world."

— Sue Hill

Completion of the courses also brings the Laboratory in compliance with some federal requirements. For example, once all employees from the Emergency Services Unit complete the confined spaces training, PPPL will comply with federal Occupational Safety and Health Administration standards for confined spaces. Rhoades noted that the Laboratory contains over 500 confined spaces.

One Day to One Week

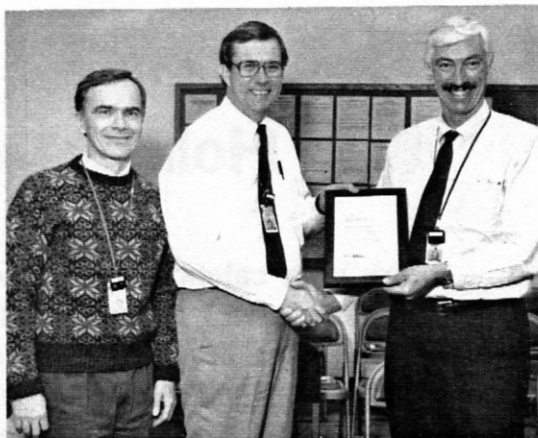
Hill said most of the training on-site is offered in the training trailer. The classes, which accommodate 11 to 18 students, run from one day to one week. Some courses require students to complete prerequisites before signing up. The confined spaces class requires participants to know CPR.

Hill, who oversees training for the safety and maintenance staffs, among others, said the courses are especially beneficial to employees. "Extra training is definitely a plus. You need as many skills as you can get to work well in today's world," she said.●

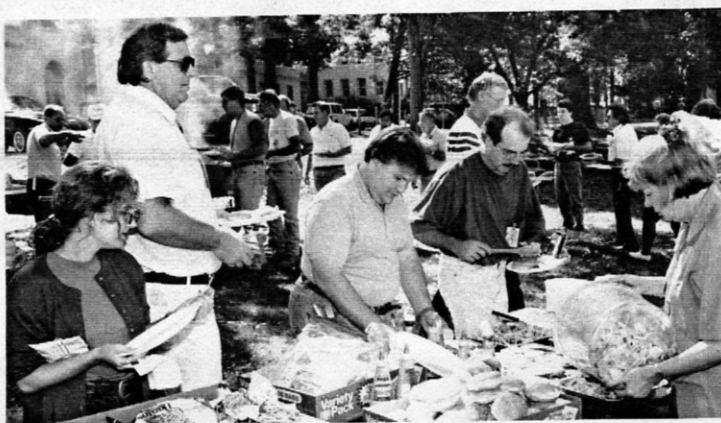
What's Happening at PPPL?

TFTR Employees Awarded for Safety

The National Safety Council recently awarded the TFTR Project its President's Citation Letter for 1993. This award, which is based upon working 120,302 hours in 1993 without days away from work due to illness or injury, represents a significant achievement in an operational environment of tritium startup and the first quarter of the deuterium-tritium program. National Safety Council President T.C. Gilchrest applauded TFTR employees, saying in a congratulatory letter, "Through your accumulation of a remarkable number of employee-hours without an injury or illness involving days away from work, you have established a wonderful example for other organizations in your industry." PPPL Deputy Director Dale Meade (right) presented the award to Department Safety Officer for TFTR Tom O'Connor (left), and TFTR Head Rich Hawryluk (middle).



Engineering Picnic Draws Crowd



About 180 PPPL'ers took part in the annual Engineering Department picnic early this fall at B-Site. Clockwise, beginning at the bottom left, picnickers are, from left to right, Eileen Rabiger and Judy Benson; Frank Holloway, Tom McGeachen, Bruce Pierce, Tom Lupich, and Claud Yarborough; and Elena Staloff, Dennis Gallagher, Frank Tulipano, Rich Daugert, and Jeanne Salerno.

Holiday Dinner Dance

Mark your calendars! The Holiday Dinner Dance is scheduled for Saturday, December 17, from 6 P.M. to midnight at La Villa Restaurant in Hamilton Township. Tickets, which are \$30 per person, are available until December 2 at the C-Site Reception Desk. The party will include an open bar from 6 to 7 P.M., dinner with a choice of stuffed flounder or filet mignon with mushrooms, and music provided by a disc jockey. For more information call Angelo Candelori at ext. 2813.



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